



The Canadian Labour and Business Centre (CLBC)  
**Workplace Health Works!**

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*A Seminar on Innovative Workplace Health Practices in British Columbia*

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**March 24-25, 2003**

**Vancouver, B.C.**

**Westin Bayshore Resort and Marina, 1601 Bayshore Drive**

Please visit our Web site [www.clbc.ca](http://www.clbc.ca) for updates on the conference program and speakers.

**About the Conference** - Paying attention to workplace health issues such as stress, safety and work-life balance can pay real dividends in terms of both employee health and workplace performance. In a growing number of workplaces, in British Columbia and other provinces, innovative workplace health practices are demonstrating their contribution to both employee well-being and 'the bottom line'. In an era of increasing skill shortages, workplace health initiatives can also help promote an employer as 'an employer of choice'. In this seminar, management and labour representatives of BC workplaces with innovative workplace health approaches will tell their own story about what they did, why they did it, and what the impacts have been on employee health and workplace performance. Participants will be able to question the presenters and to discuss among themselves their own workplace health experiences.

**Who Should Attend?** - CEOs and human resource professionals; personnel and occupational health and safety managers; union leaders at the regional and local levels; members of occupational safety and health committees; employees and union members; and others working in the area of workplace health.

**Seminar Partners** - The CLBC gratefully acknowledges financial support from the British Columbia Workers' Compensation Board, the Labour Management Partnerships Program of Human Resources Development Canada, and the Population Health Fund of Health Canada. The Seminar has been organized with the co-operation of the Business Council of British Columbia and the British Columbia Federation of Labour.

**About the Canadian Labour and Business Centre** - The CLBC is a unique Canadian forum for business-labour dialogue and consensus-building. Its Board includes labour, business, government and education representatives. It applies a balanced and inclusive approach to all aspects of its research and consultation activities in the broad labour market field.

## **AGENDA**

### **Monday, March 24, 2003**

- 5:30 pm – 7:00 pm                    **REGISTRATION**
- 7:00 pm – 7:10 pm                    **WELCOME — Derwyn Sangster, Director, Business, CLBC**
- 7:10 pm – 7:40 pm                    **OPENING REMARKS**  
CLBC Board Members
- 7:40 – 8:40 pm                        **PLENARY ADDRESS — What labour and management say about workplace health:  
Results of the CLBC's Viewpoints 2002 Survey of management and labour leaders.**  
— **François Lamontagne, Senior Researcher, CLBC**
- 8:45 pm                                 **RECEPTION**

### **Tuesday, March 25, 2003**

- 7:30 am – 8:15 am                    **CONTINENTAL BREAKFAST**
- 8:15 am – 8:30 am                    **WELCOMING REMARKS — Roberta Ellis, Vice-President, Prevention Division,  
Workers' Compensation Board of B.C.**
- 8:30 am – 10:00 am                    **CASE STUDY 1 — Vancouver International Airport Authority, Richmond, B.C.**  
— **John Beckett, Manager, Health and Safety**  
— **Erin Sills, Communications Specialist, member of the Wellness Committee and  
Public Service Alliance of Canada, Local 20221 and**  
  
Highlights of workplace health initiatives at Vancouver International Airport Authority;  
description of programs; motivations for initiating them; involvement of labour and  
management; impact on employee health and workplace performance.  
  
— **QUESTIONS AND ANSWERS**
- 10:00 am – 10:30 am                    **REFRESHMENT BREAK**

10:30 am – 12:00 pm      **CASE STUDY 2 — Petro-Canada – Burrard Products Terminal**, Port Moody, B.C.  
 — **Horace Armoogum**, Manager  
 — **Cliff Kelsey**, Unit Chair, Communications, Energy and Paperworkers, Local 601  
 Highlights of workplace health initiatives at Petro-Canada – Burrard Products Terminal; description of programs; motivations for initiating them; involvement of labour and management; impact on employee health and workplace performance.  
 — **QUESTIONS AND ANSWERS**

12:00 – 1:00 pm      **LUNCH**

1:00 pm – 2:30 pm      **CASE STUDY 3 — Vancouver Shipyards**, Vancouver, B.C.  
 — **Bill Meechan**, Vice-President, Health, Safety and Environment, Washington Marine Group  
 — **Mike Horton**, Marine and Shipbuilders Local 506  
 Highlights of workplace health initiatives at Vancouver Shipyards; description of programs; motivations for initiating them; involvement of labour and management; impact on employee health and workplace performance.  
 — **QUESTIONS AND ANSWERS**

2:30 pm – 2:45 pm      **REFRESHMENT BREAK**

2:45 pm – 4:00 pm      **ROUNDTABLE DISCUSSIONS: WHAT CAN OTHERS LEARN FROM THESE CASES?**

4:00 pm – 4:30 pm      **CONCLUSION — Arlene Wortsman**, Director, Labour, CLBC

### **Registration Fee \$275/person\* & Cancellation/Refund Policy**

Registration fee includes seminar materials, participation in the seminar, reception, continental breakfast, lunch, and a copy of the seminar proceedings. (*\*Please add 7% GST. GST registration no. R100767268.*) In the event that you must cancel, please advise our office seven days prior to the seminar date, i.e. on or before March 13<sup>th</sup>, 2003, for a full refund. No refunds will be made on cancellations received after this time. Guests who register and indicate they will pay on-site will be invoiced the full amount if they do not attend and have not cancelled. *If you must cancel, we would encourage you to send a substitute.*

### **Hotel & Registration Information**

The Canadian Labour and Business Centre has reserved rooms at the Westin Bayshore Hotel for the nights of March 24<sup>th</sup> and 25<sup>th</sup>, 2003. Please quote "Canadian Labour and Business Centre" when making your reservation. Please note that these blocks are being held until February 24<sup>th</sup>, 2003. Call the Westin Bayshore directly at 604-691-6977 or toll-free reservations 1-800-WESTIN-1. Negotiated room rate is \$199 (main building) or \$209 (tower building).

**Register By Mail** — Complete the registration form and send with payment to: *Canadian Labour and Business Centre*, 340 MacLaren Street, Ottawa, ON K2P 0M6 (*General inquiries can be directed to the Canadian Labour and Business Centre 1-613-234-0505 ext. 230.*)

**Register By Fax** — With payment information (613) 234-2482.

**By Internet** — Visit our web site [www.clbc.ca](http://www.clbc.ca) to register on-line.

(Note: If you wish to register on-line and use a credit card, please send in your registration, indicating the credit card you wish to use, but do not include your credit card number. A CLBC staff member will telephone you within 48 hours to record your credit card information.)

**Payment Information — Charge to:**       VISA       MC       AMEX

Card Number

Expiry Date

Name on Card / Authorized Signature

### **Workplace Health Works!**

**Yes, I would like to attend. Please register:**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Postal Code: \_\_\_\_\_ Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_ E-Mail: \_\_\_\_\_

Affiliation:       Business       Labour       Government       Other

Dietary Restrictions: \_\_\_\_\_