



Canadian Labour and Business Centre
Centre syndical et patronal du Canada

National, Provincial and Local Trends & Issues on Immigration Hamilton, Ontario and Canada

February 9, 2005
Hamilton, ON



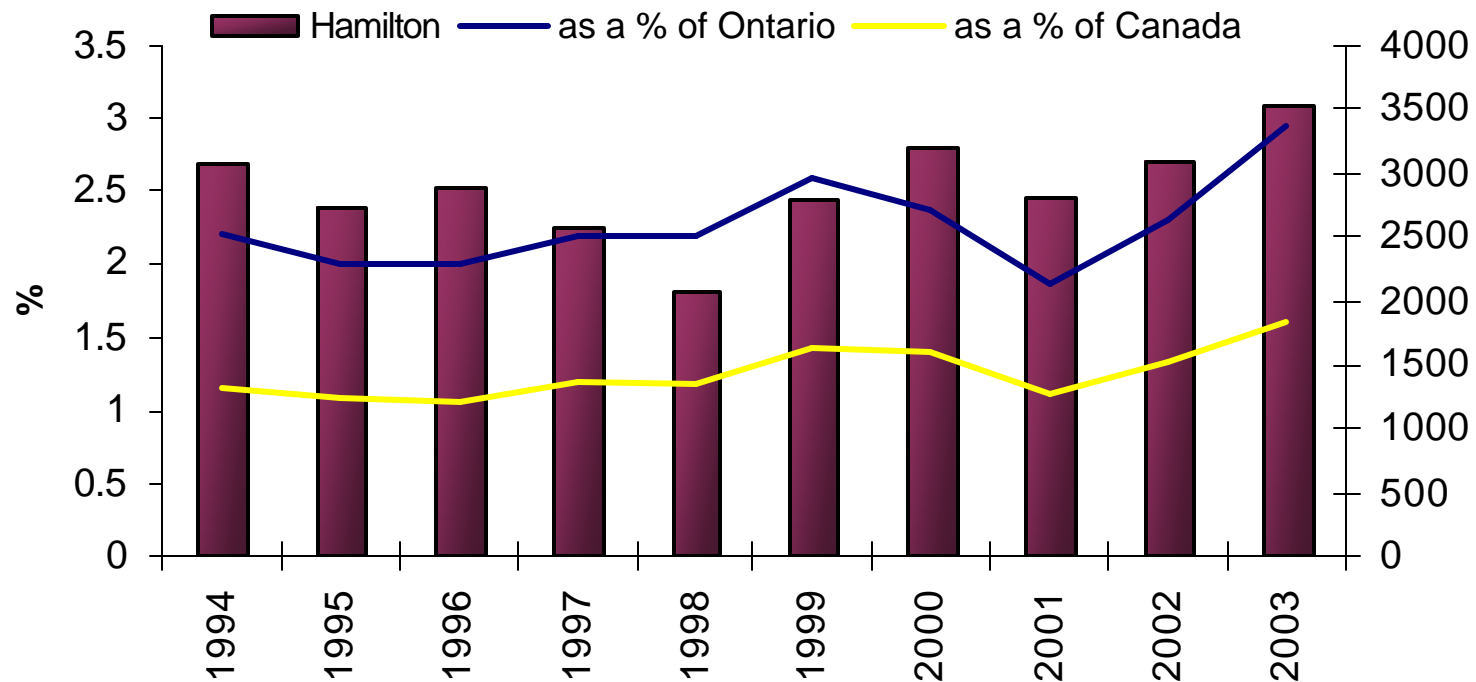
Importance of the Immigration Issue

- Underlying trends in Hamilton are heightening the skills-immigration issue:
 - Slowing population growth
 - fertility rate well below replacement level
 - Aging population
 - An increasing “near-retirement” population
 - Projected decline in working age population



How Many Immigrants Come to Hamilton Each Year?

Immigrants to Hamilton, 1994-2003

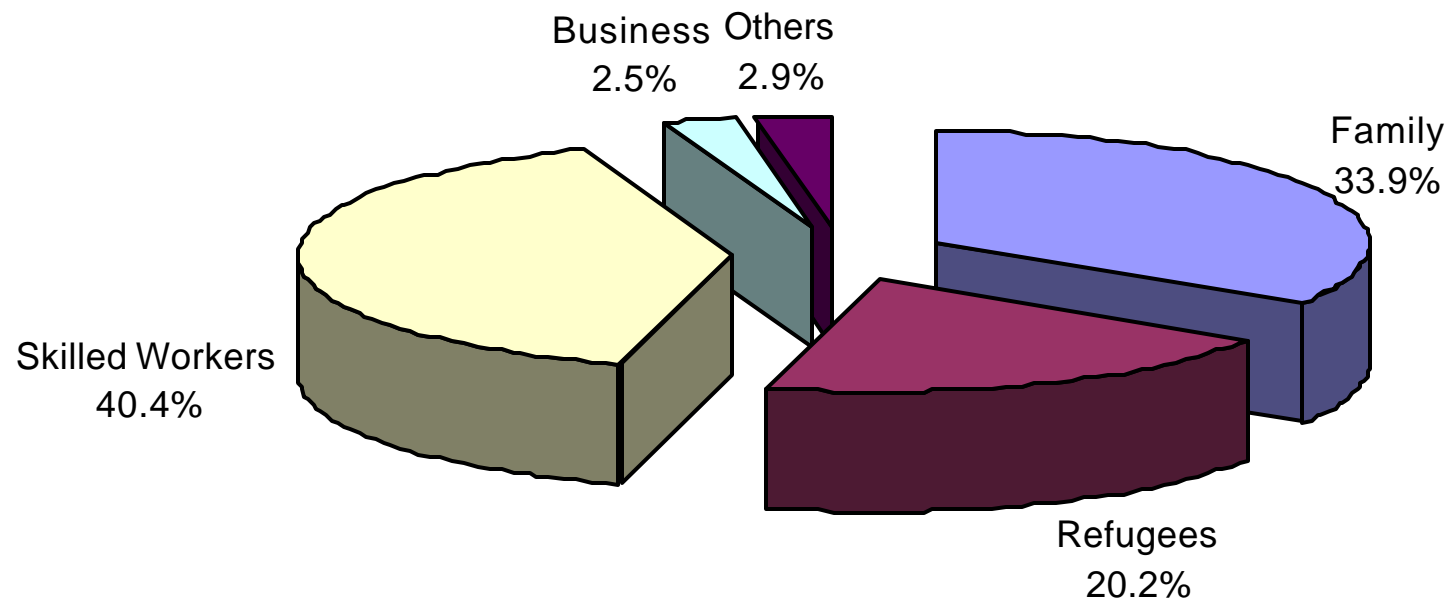


Source: Prepared by the Canadian Labour and Business Centre using Citizenship and Immigration Canada data.



Are Skilled Immigrants Coming to Hamilton?

Immigrants to Hamilton, by category, 2001-2003

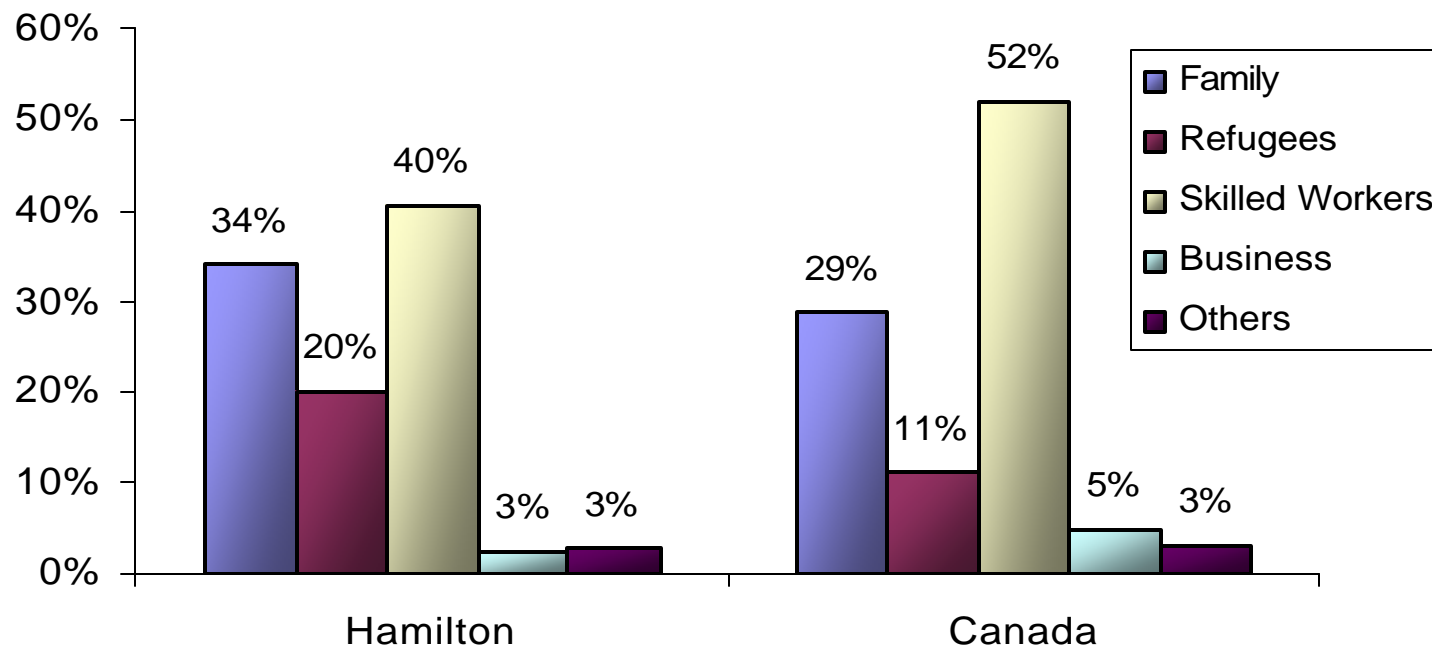


Source: Prepared by the Canadian Labour and Business Centre
using Citizenship and Immigration Canada data.

Hamilton Receives Proportionately Fewer Immigrants through the Skilled Worker Stream



Immigrants to Hamilton and Canada, by category, 2001-2003

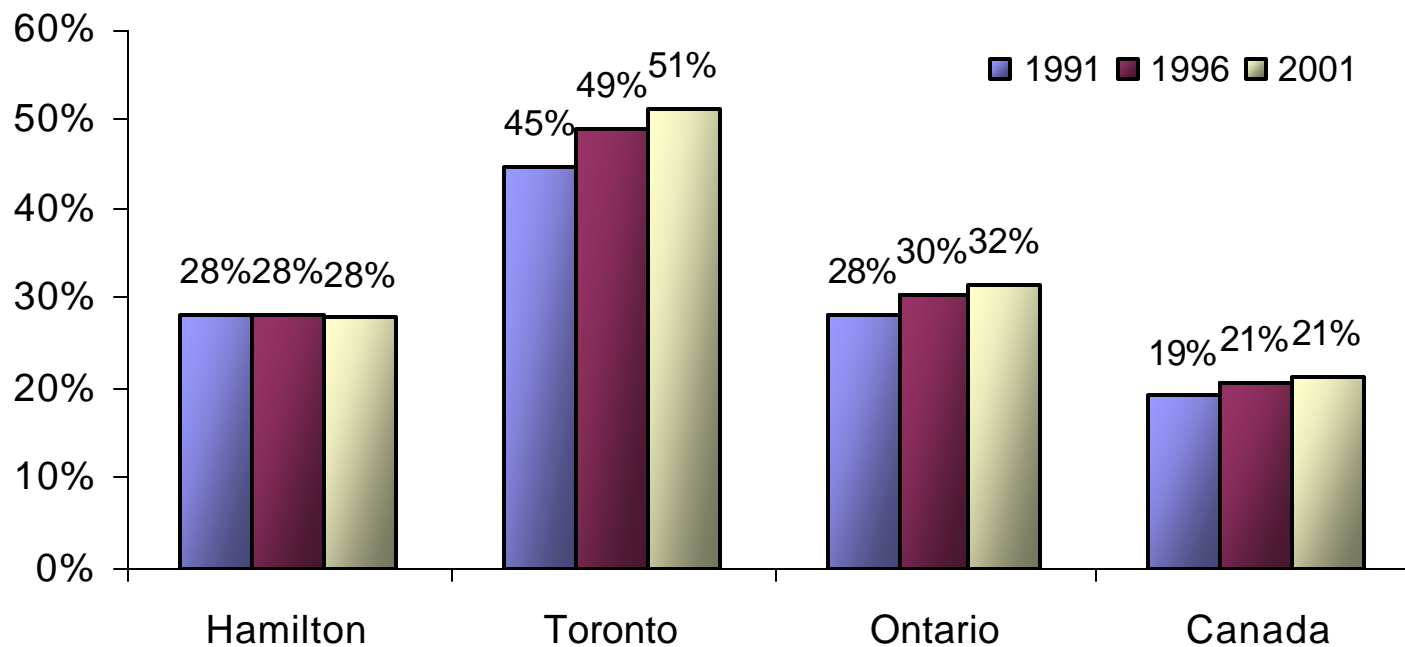


Source: Prepared by the Canadian Labour and Business Centre using Citizenship and Immigration Canada data.

One in Five Canadians Aged 15 and Over is an Immigrant... Compared to One in Four in Hamilton



Immigrants as a Percentage of the Population Aged 15 and Over, 1991-2001



Source: Prepared by the Canadian Labour and Business Centre using Statistics Canada, Census data.



Top 10 Places of Birth, Recent Immigrants Living in Hamilton, 2001

Source Countries of Recent Immigrants Arriving in Canada between 1991-2001 and Living in Hamilton, 2001		
Place of Birth	Number	Percentage
Yugoslavia	2,725	7.7%
Poland	2,310	6.5%
India	2,285	6.4%
China, People's Republic of	1,910	5.4%
Philippines	1,855	5.2%
Iraq	1,835	5.2%
Bosnia and Herzegovina	1,575	4.4%
Pakistan	1,405	4.0%
United Kingdom	1,395	3.9%
Croatia	1,320	3.7%
Total of Top 10	18,615	52.4%
All other Countries	16,925	47.6%
Total	35,540	100.0%

Source: Prepared by the Canadian Labour and Business Centre using Statistics Canada, Census data.



Do Immigrants to Hamilton Stay in Hamilton?

Number of Immigrants living in Hamilton in 2001 as a percentage of the number giving Hamilton as Intended Destination at time of landing

Year of Landing	Gave Hamilton as Intended Destination at Time of Landing	Actual Number of Immigrants Living in Hamilton 2001	Actual as a Percent of Intended
1991-1995	15,301	16,860	110%
1996-2001	14,013	18,685	133%
1991-2001	29,313	35,540	121%

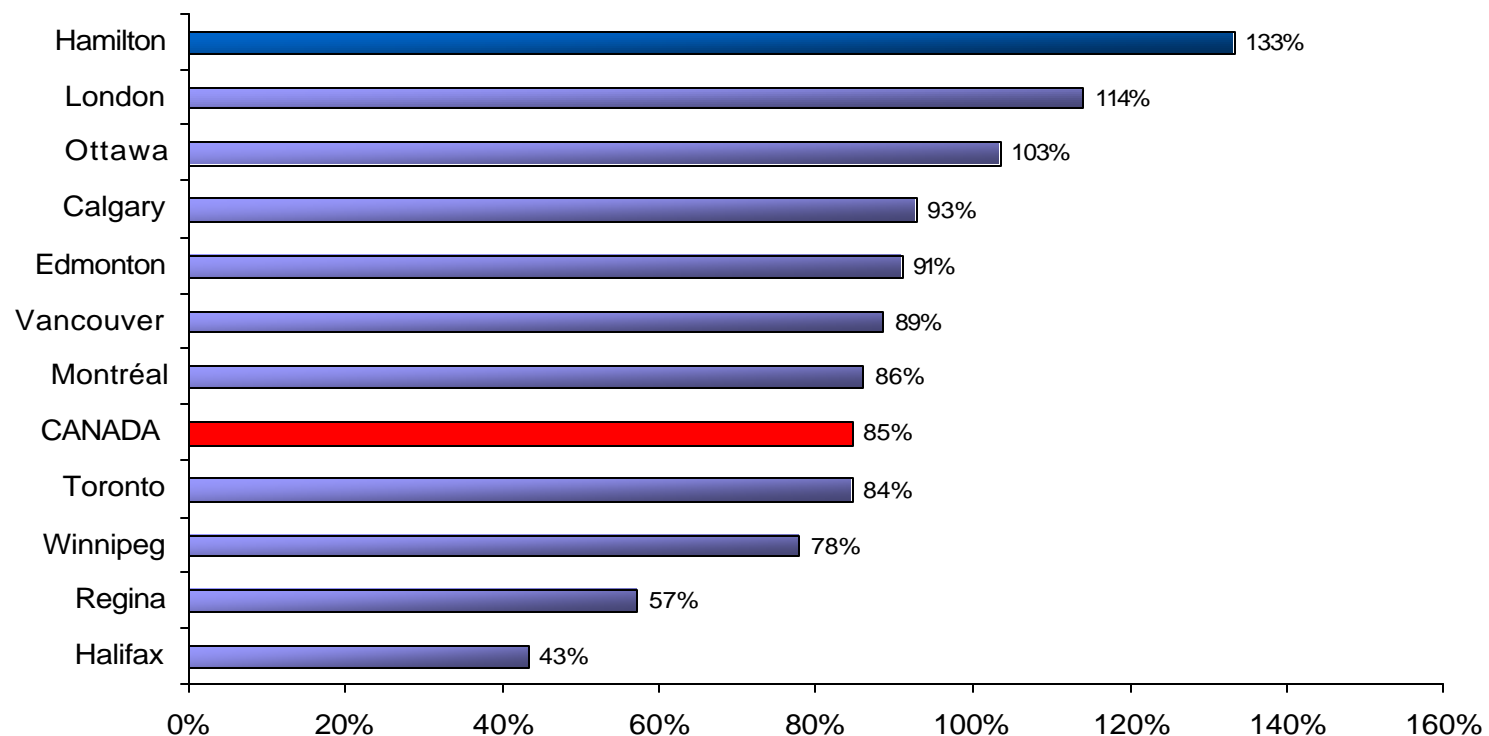
Source: Prepared by the Canadian Labour and Business Centre using Citizenship and Immigration Canada data and Statistics Canada, Census data

“Retention Rates” – Recent Immigrants (1996-2001) by CMAs

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Recent Immigrants Living in a Given CMA as a Percentage of Immigrants who Intended to Live in that CMA When They Landed

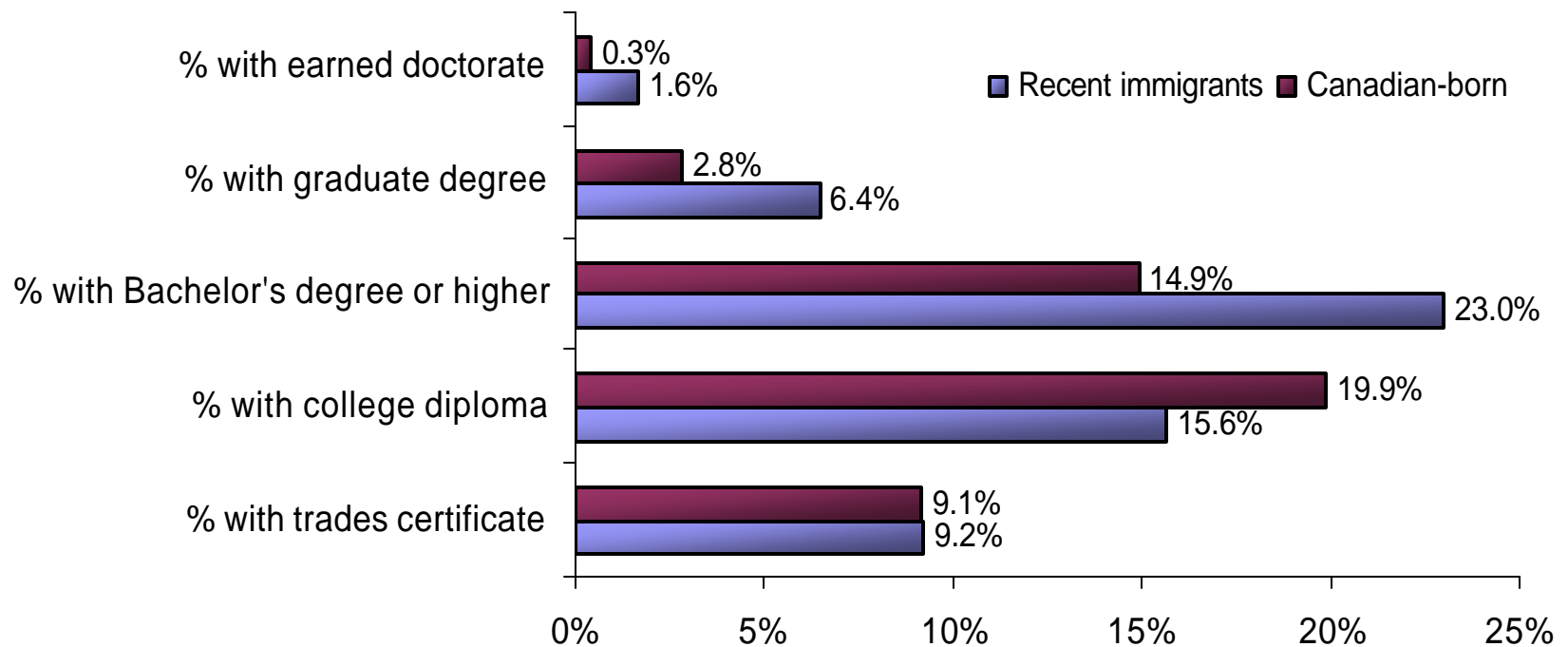


Source: Prepared by the Canadian Labour and Business Centre using Citizenship and Immigration Canada data and Statistics Canada, Census data

Recent Immigrants in Hamilton have High Levels of Education



Post-Secondary Qualifications: A Comparison of Recent Immigrants and Canadian-Born, Hamilton, 2001

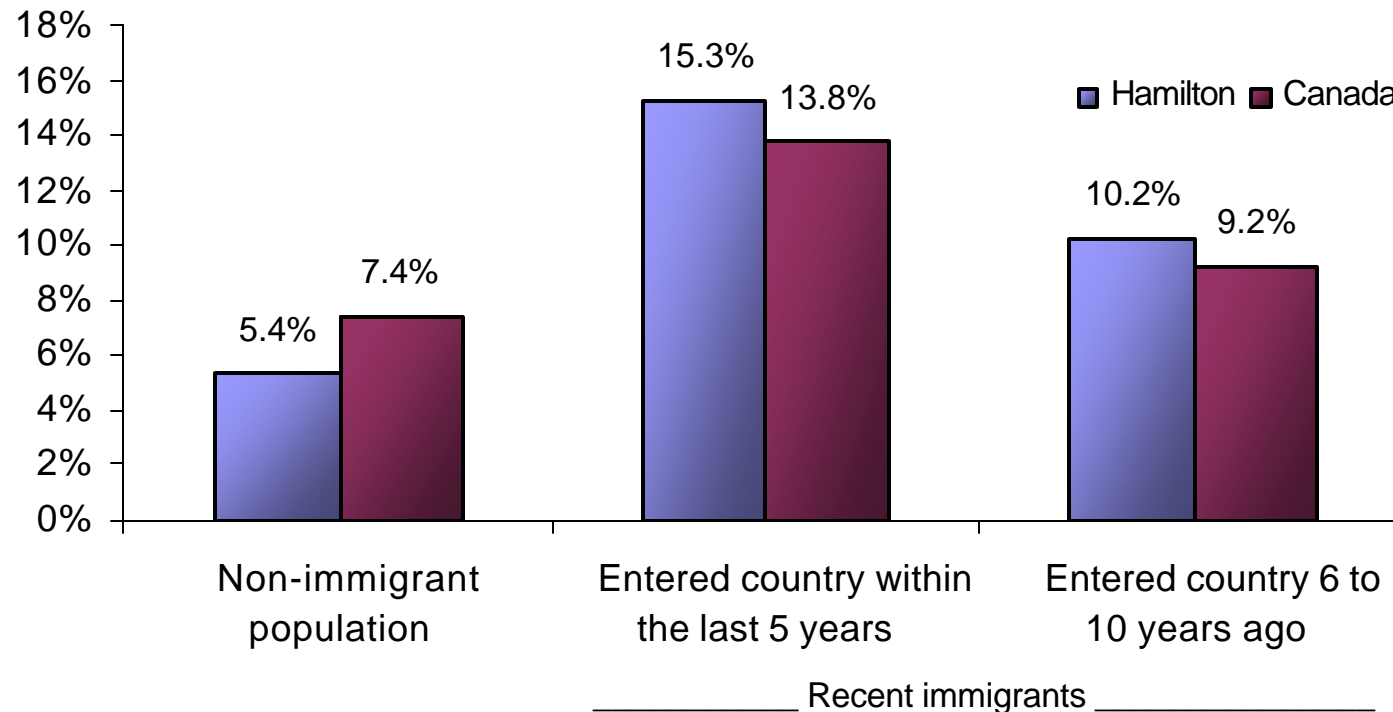


Source: Prepared by the Canadian Labour and Business Centre using Statistics Canada, Census data.



... But Higher Levels of Unemployment than the Canadian-Born

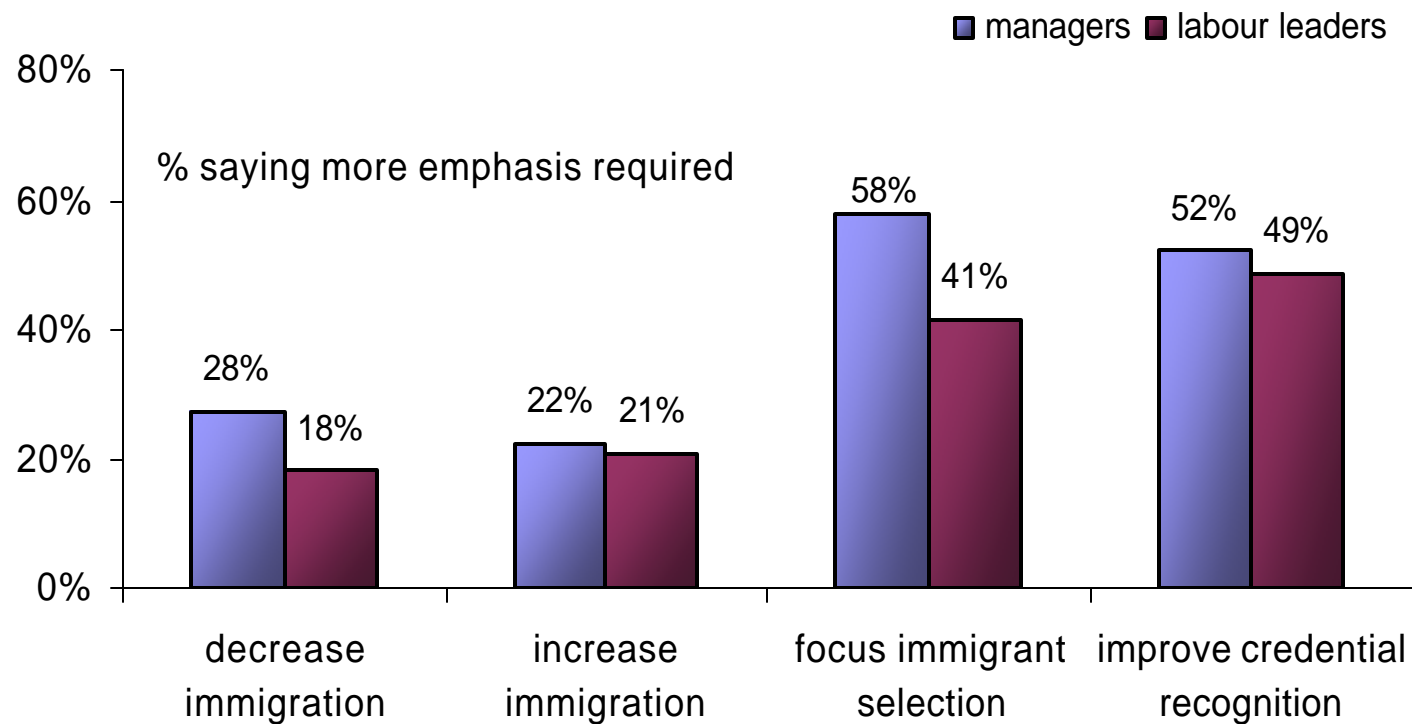
Unemployment rates, Canadian Born and Recent Immigrants, Hamilton and Canada, 2001



Source: Prepared by the Canadian Labour and Business Centre using Statistics Canada, Census data.



Management and Labour Views on Immigration Issues – Ontario CLBC Viewpoints Survey, 2002



Source: Canadian Labour and Business Centre, 2002 Viewpoints Survey

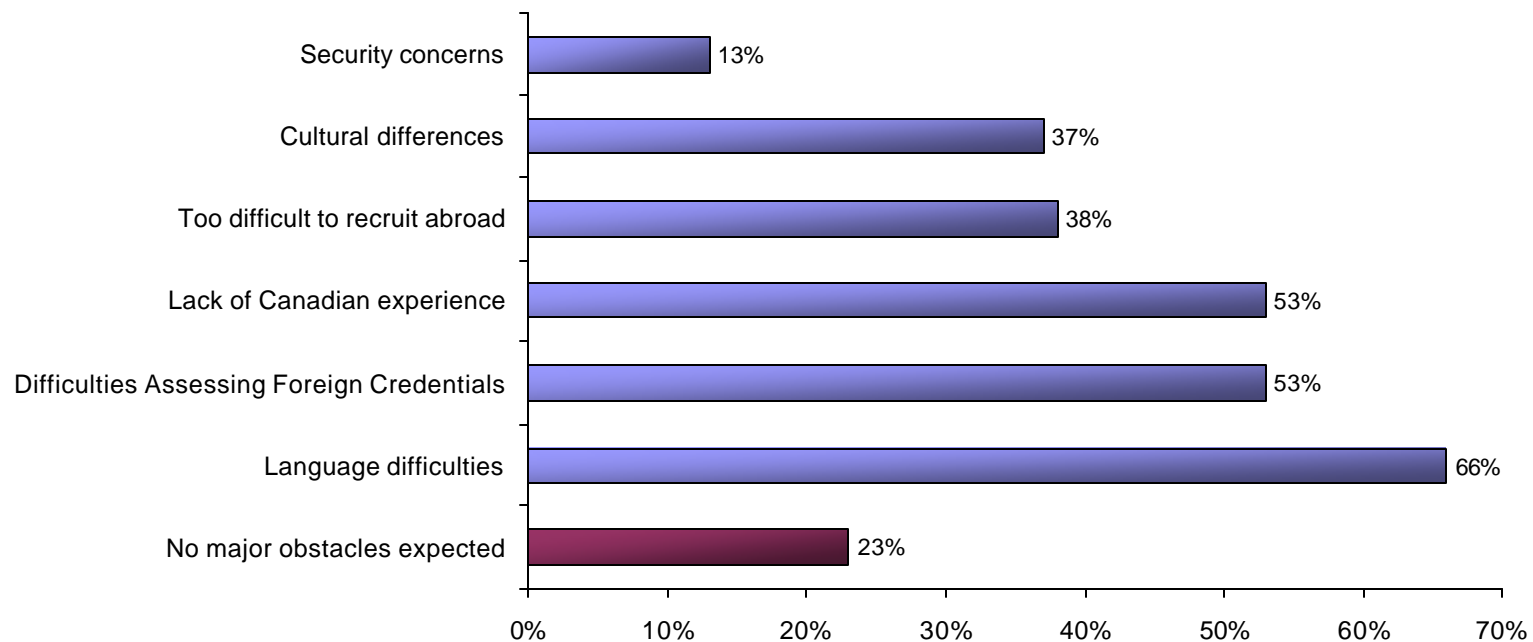
Managers' Views on Obstacles to Hiring Foreign-trained Workers

CLBC Viewpoints Survey, 2002

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Main Obstacles in Hiring Foreign-Trained Workers, Private and Public Sector
Managers in Ontario, 2002



Source: Canadian Labour and Business Centre, 2002 Viewpoints Survey



Summary and Key Observations

- The city and province are facing a demographic crunch
- Importance of immigration for Hamilton is increasing
- The immigrant profile in Hamilton is different from the rest of the country
- Retaining immigrants in the city may not be the major challenge

Additional Slides

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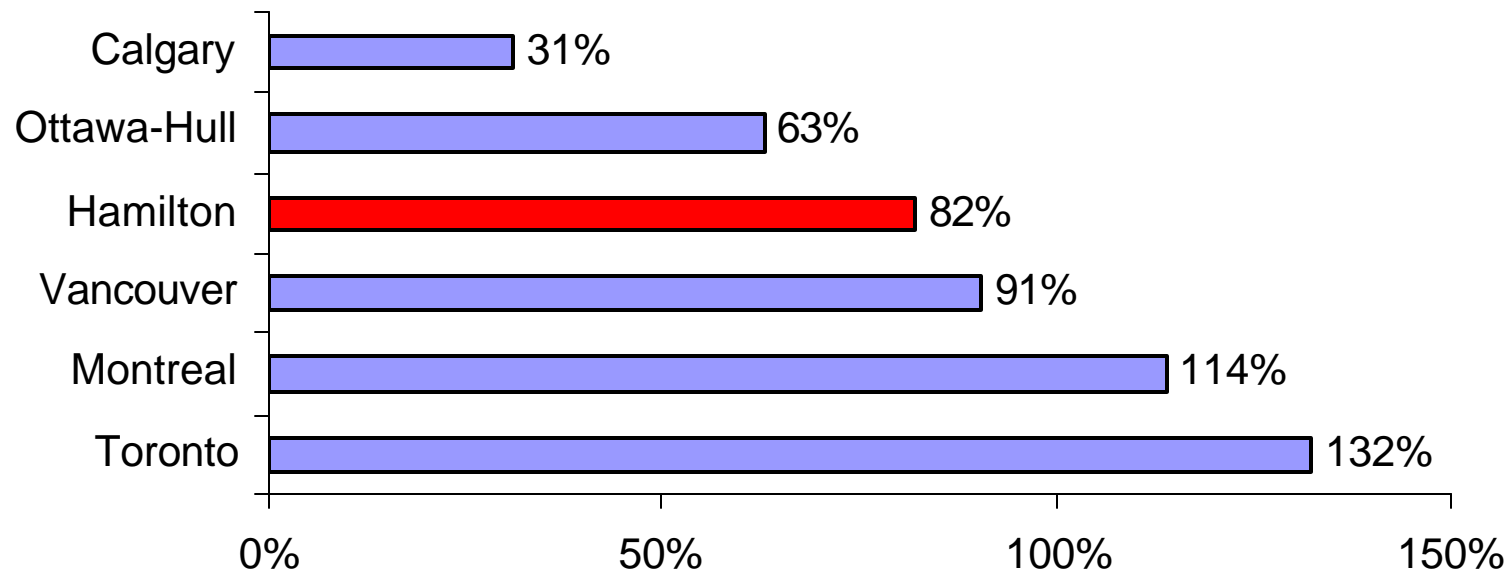


Contribution of Immigration to Labour Force Growth, 1991-2001

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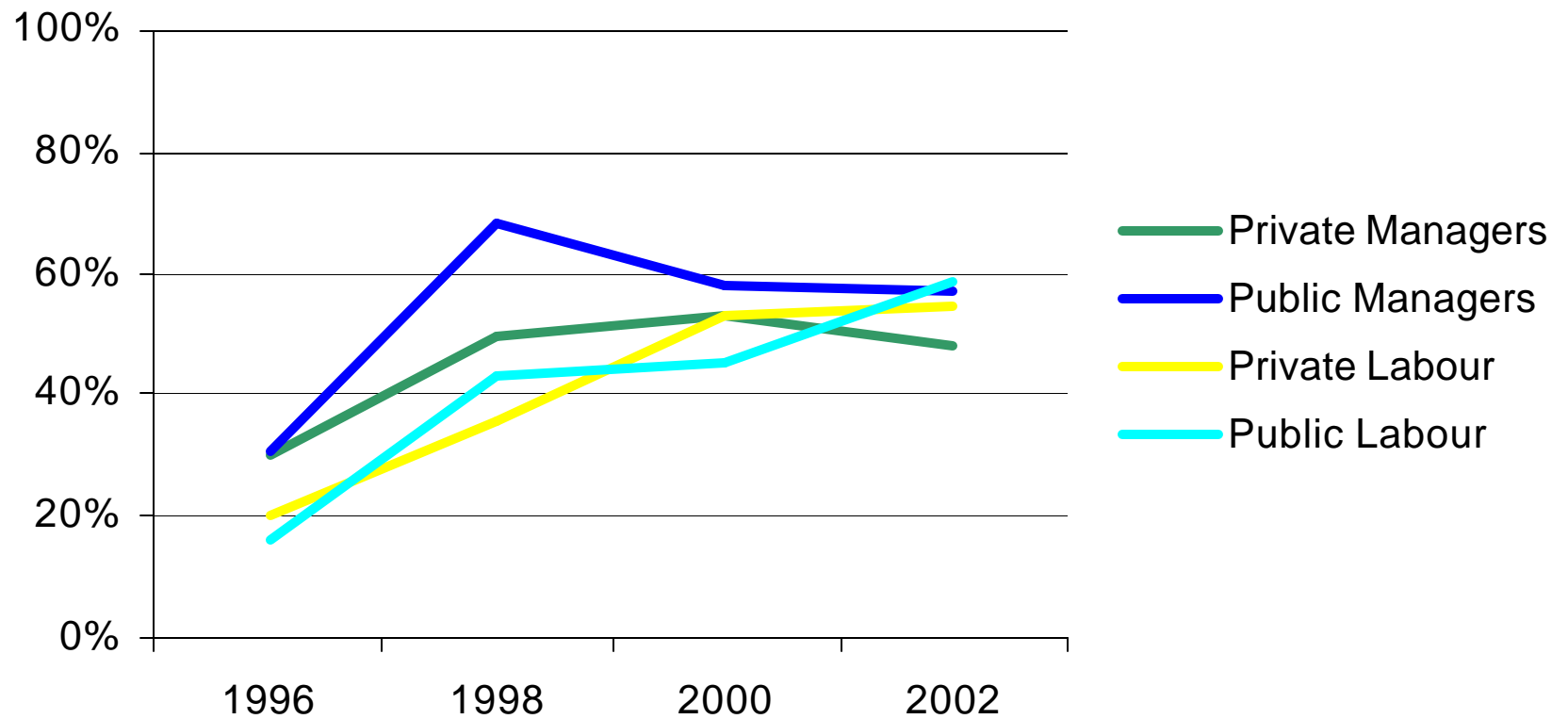
Percent of Labour Force Growth (1991-2001) due to Net Immigration



Source: Prepared by the Canadian Labour and Business Centre using Statistics Canada, Census data.



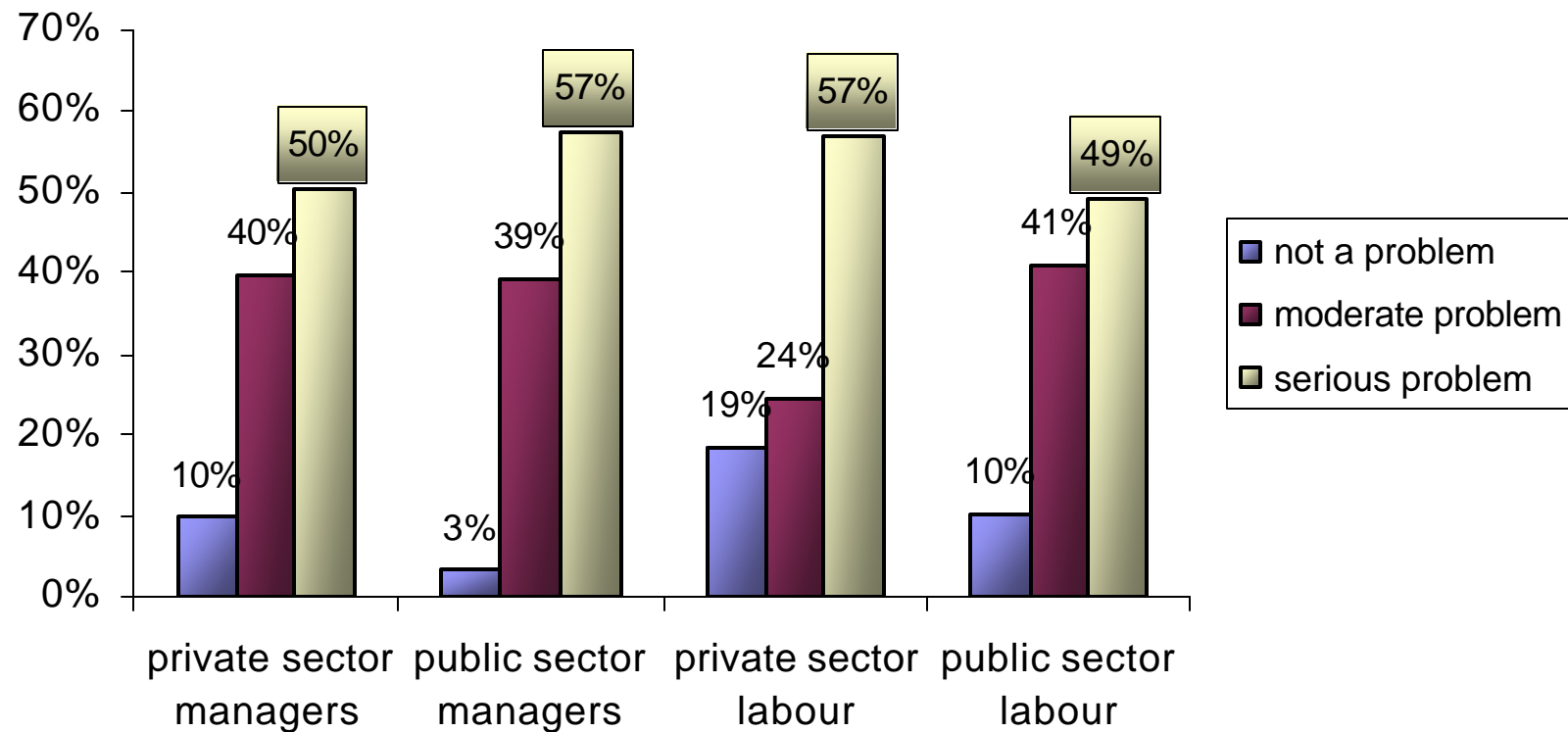
CLBC's Survey of Business and Labour: % saying Skill Shortages "a serious problem" – on the rise



Source: Canadian Labour and Business Centre, 2002 Viewpoints Survey



Skill Shortages also a major concern in Ontario

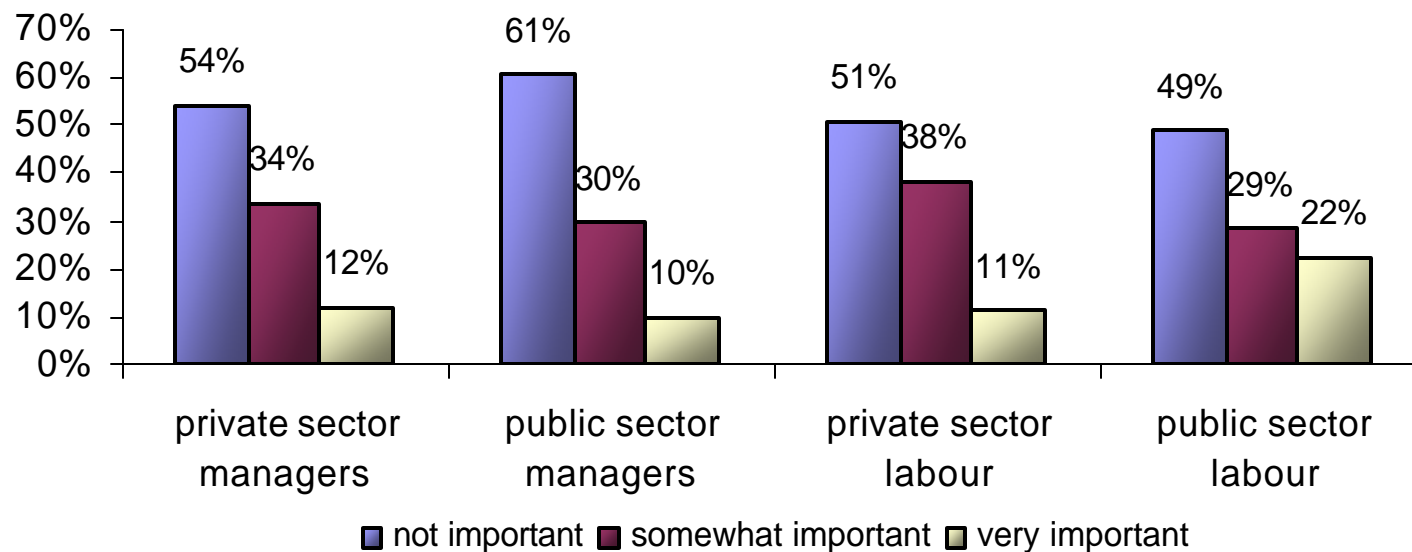


Source: Canadian Labour and Business Centre, 2002 Viewpoints Survey



Immigration a Solution to Meeting Skills Needs?

Managers and Labour Leader's Views on the Importance of Hiring Foreign-trained workers as a way of addressing skill requirements, Ontario, 2002

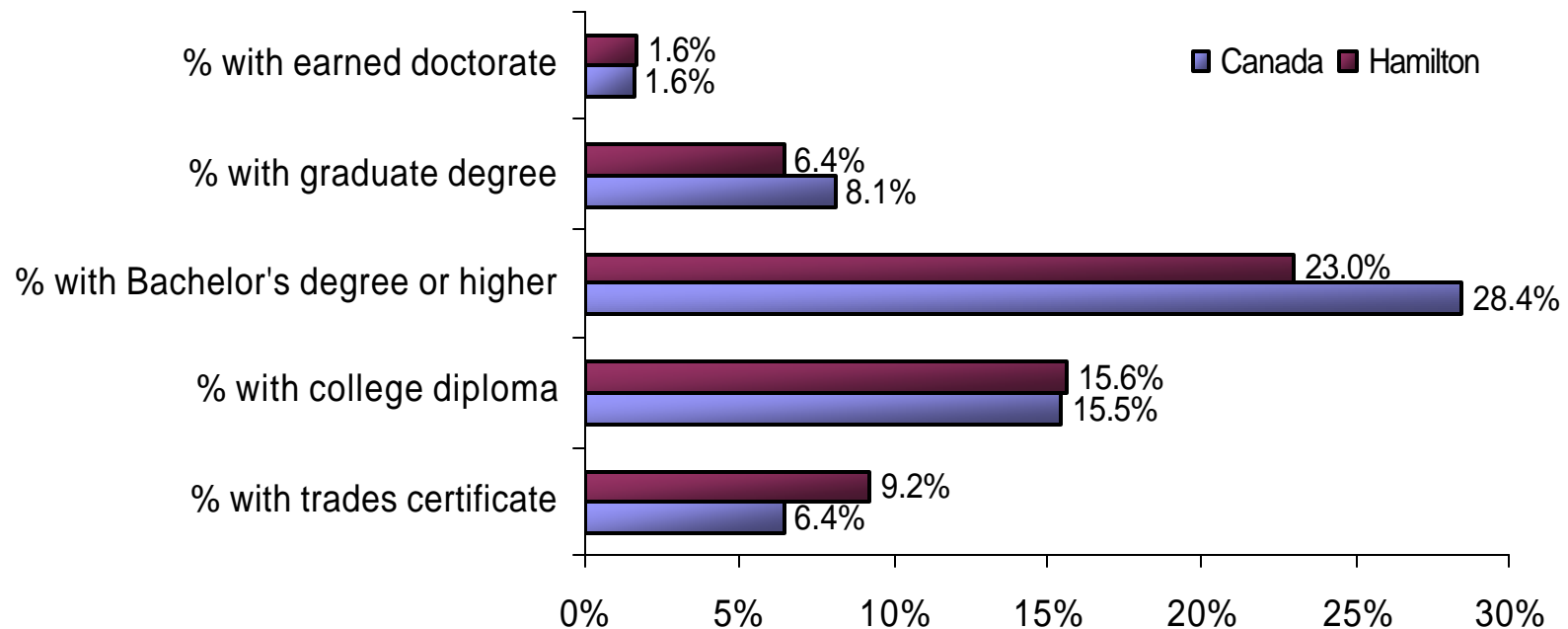


Source: Canadian Labour and Business Centre, 2002 Viewpoints Survey



Recent Immigrants in Hamilton Have Lower Levels of Education than Recent Immigrants in Canada Overall

Post-Secondary Qualifications: A Comparison of Recent Immigrants in Canada and in Hamilton, 2001

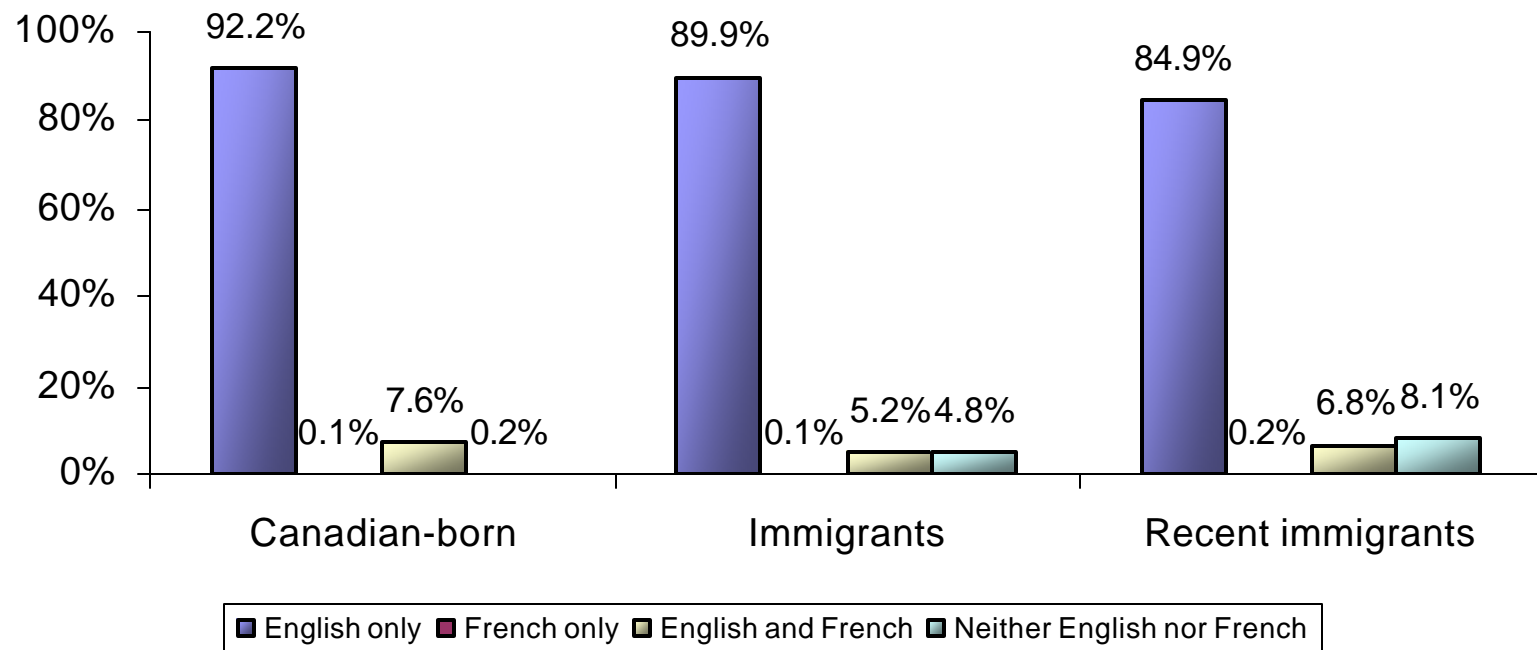


Source: Prepared by the Canadian Labour and Business Centre using Statistics Canada, Census data.

Knowledge of Official Languages



Knowledge of Official Languages, Canadian-born and Immigrant Populations in Hamilton, 2001

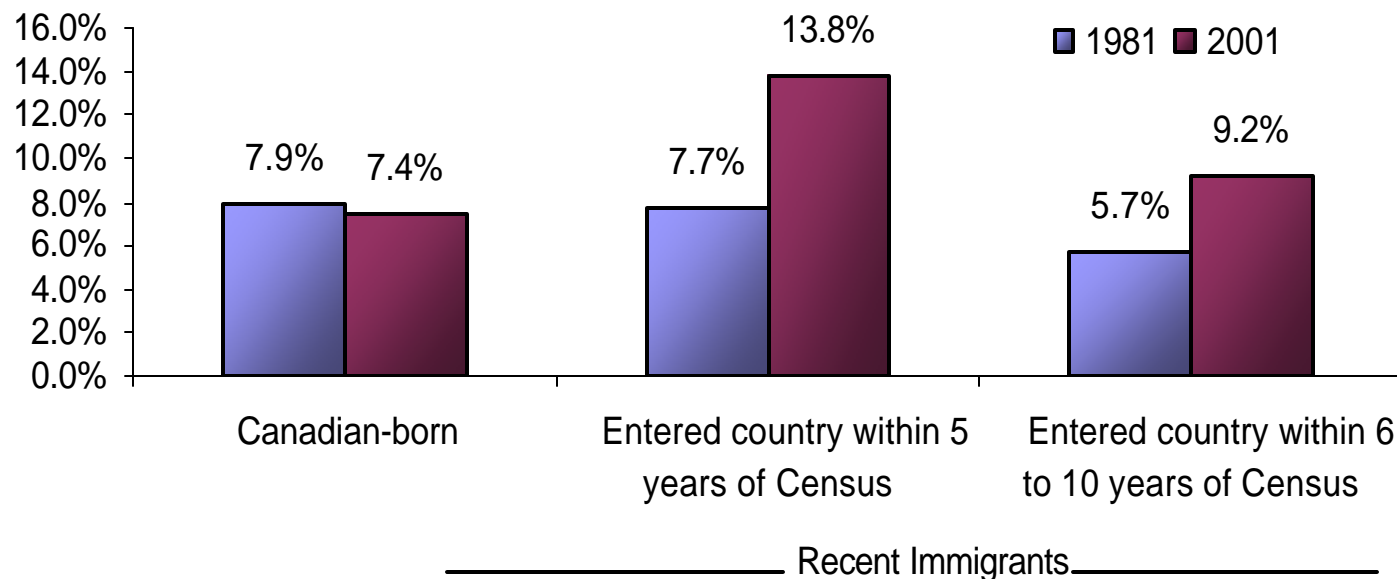


Source: Prepared by the Canadian Labour and Business Centre using Statistics Canada, Census data.



In Canada, Recent Immigrants experience higher unemployment than the Canadian-born population

Unemployment Rates, Canadian-born and Recent Immigrants
Canada



Source: Prepared by the Canadian Labour and Business Centre using Statistics Canada, Census data.